

MEDSTAR AMBULANCE JOB DESCRIPTION

Position Title: EMT-Paramedic

Department: Operations

Reports To: Shift Supervisor

Description

The EMT-Paramedic with Medstar Ambulance is the lead member of a two-person ambulance crew or the sole provider in an ALS first response vehicle, responding to both emergency and non-emergency calls for service and interfacility transfer requests. We offer the new and seasoned EMT-Paramedic alike a challenging and rewarding experience in a rural yet busy and diverse response area.

Qualifications

Required:

- ⤴ Current State of California Paramedic License
- ⤴ Current CVEMSA Accreditation
- ⤴ Current CPR Card
- ⤴ Valid California Driver License
- ⤴ Valid California Ambulance Driver Certificate
- ⤴ Current DOT Medical Examiner's Certificate
- ⤴ Current DMV Driver Record Printout
- ⤴ NIMS IS-200, IS-700 & IS-800 (within 6 months of hire)

Preferred:

- ⤴ ACLS, PALS, ITLS or PHTLS
- ⤴ Pre-hospital EMS experience in a high-performance ALS system
- ⤴ Knowledge of general medical policies & procedures (e.g. HIPAA, etc.)
- ⤴ Experience operating emergency vehicles
- ⤴ Experience in field or classroom-based EMS and/or public education
- ⤴ Ability to work as a self-starter, requiring little oversight
- ⤴ Posses excellent written and verbal communication skills
- ⤴ Ability to adapt to change, and function in a team-based management structure

Essential Job Functions & Working Conditions

This position will primarily require shift work in the field, staffing (both driving and riding in) an emergency ambulance, performing under stress in adverse working conditions. Required to wear prescribed uniform and certain conditions will require personal protective clothing and equipment for all weather conditions and to protect against air-borne and blood-borne pathogen exposure. Must be able to walk, stoop, climb, twist, bend, run, sit, squat, kneel and work in awkward positions when moving patients from all types of locations and within the ambulance. Additionally, the candidate will be required to perform various lifts and transfers of patients who may require the use of one or more of the following items: gurney, scoop stretcher, backboard, stair chair, neonatal incubator, two-person manual transfer.

Physical Requirements

- Must be able to lift, push, pull, carry 250 lbs. infrequently (1-3 times per shift)
- Must be able to lift, push, pull, carry 150 lbs. frequently (5-10 times per shift)
- Must have ability to step up and/or climb over obstacles
- Must be able to climb stairs while carrying up to 150 lbs.
- Frequently: Walking, lifting 250 lbs., kneeling, stooping, bending, leaning, hearing/listening, clear speech, touching, long periods of standing.
- Constantly: Seeing
- Should not have any physical conditions, impairments, or restrictions that would preclude them from participating in the moving and lifting of patients and/or equipments and supplies.

Stress Factors

- Occasionally: Repetitive tasks, high pressure, rapidly changing, high-risk environment.
- Frequently: Intense tasks, prolonged stand-by periods.

Working Environment

- Hazards may include being in an ambulance operating under emergent conditions (e.g., with red lights and siren); dealing with confused and agitated patients; exposure to adverse conditions on trauma scenes; exposure to known and unknown diseases; and working in confined spaces.
- Occasionally: Works alone.
- Frequently: Face-to-face contact with others.
- Constantly: Works around others, verbal contact with others.

Mental Requirements

- Occasionally: Simple reading, simple math skills
- Frequently: Simple writing, judgment, reasoning.
- Constantly: Decision-making

Equipment Used

- Occasionally: Telephone, fax, copy machine, stapler
- Constantly: Ground ambulance, two-way radio, patient gurney, maps, trauma bag or box, spine board, bandages, and other splinting equipment, oxygen delivery, and administrative systems, blood pressure cuff, stethoscope, cardiac monitor, IV/IO equipment, administration of medications via IV/IM/IN/PO.

Pay and Benefits

\$4204.66 per month starting based on full-time 48-hour workweeks. Full-time employees are eligible for medical, dental and vision benefits, retirement plan, and paid time off.

Accountabilities

This position has contact with the staff of base and outlying hospitals; with physicians, public service agencies (fire, police, highway patrol) and air ambulance personnel; patients and their families; and with various service groups for public relations and educational purposes.

This position has the authority to determine assessment-based medical treatment of patients in accordance with protocol; make decisions regarding patient and ambulance safety; request additional equipment or resources as needed; in triage, determine patient priority for treatment and transport; and must inventory and restock medical equipment and supplies.

Within this general framework, this position is accountable for the following functions:

- ⤴ Provide consistent, high quality pre-hospital care in accordance with protocols and accepted local and national treatment doctrines
- ⤴ Provide an exemplary, safe, professional demeanor at all times
- ⤴ Be a catalyst for professionalism, integrity, confidentiality, and competency with patients, their families, the public, other agencies, coworkers and management
- ⤴ Dedication to the commitment of self-improvement and life-long learning
- ⤴ Maintain currency of all required certifications and licenses
- ⤴ Maintain and improve EMS leadership skills through the reading of books and professional journals, and by attending classes, meetings and seminars
- ⤴ Provide feedback to management for improvement of working conditions, patient care, and system performance
- ⤴ Responsible for inventorying, equipping and restocking the ambulance to ensure it is always ready to respond
- ⤴ Responsible for timely, legible, highly accurate recordkeeping and reporting
- ⤴ Assumes the role of educator for the public, students and coworkers
- ⤴ Ultimately responsible for all aspects of patient care from the time of patient contact until transfer to a higher level of care
- ⤴ Willing to work overtime as necessary
- ⤴ Other duties as assigned